Panasonic Closes Acquisition of Blue Yonder Frequently Asked Questions

What was announced?

On April 23, Panasonic Corporation announced that it has agreed to acquire Blue Yonder, the leading end-to-end, intelligent digital fulfillment platform and supply chain software provider. On September 17, Panasonic announced it has completed the acquisition of Blue Yonder. Panasonic has now purchased the remaining 80% of shares of Blue Yonder, adding to the 20% which Panasonic acquired in July 2020. The investment values Blue Yonder at USD8.5 billion.

Blue Yonder will be a standalone subsidiary within Panasonic, aligned with Panasonic's Connected Solutions Company, which is led by Mr. Yasu Higuchi.

Who is Panasonic?

Panasonic is the worldwide leader in the development of diverse electronics technologies and solutions. Panasonic operates 528 subsidiaries and 72 associated companies worldwide and reported consolidated net sales of 6,698.8 billion yen (more than \$60B USD) for the year ended March 31, 2021. Panasonic Connected Solutions Company (CNS)* has approx 25,000 employees and Panasonic has approx 243,000 total employees.

CNS was established on April 1, 2017. Its aim is to build a customer-oriented business structure that leads the expansion of the B2B solutions business for the entire Panasonic Group. The word "Connected" in the company name conveys its desire to contribute to customers' businesses, by connecting with them and by providing solutions that connect products and people using IoT technology.

CNS works closely with customers to solve actual on-site problems, bringing innovation to customers' frontline operations to resolve the business challenges they face. Through this, CNS seeks to help customers realize their own visions and solve their operational challenges with a sense of urgency, and together aim to create a better society.

* Pursuant to the Panasonic Group transition to a holding company system CNS to become Panasonic Connect Co., Ltd. on April 1, 2022

When did collaboration start between the two companies?

This acquisition builds on the Panasonic/Blue Yonder strategic relationship, established in January 2019 with a partnership, followed by the creation of a joint venture company in Japan in November 2019. Panasonic is also a Blue Yonder customer and spoke at ICON 2021 about how they are successfully deploying our solutions. In July 2020, Panasonic took a 20% minority ownership stake and one seat on the Board of Directors of Blue Yonder. This acquisition brings the strategic relationship full circle.

When Panasonic invested 20% in Blue Yonder, Panasonic said they had no plans to invest wholly. Why the change?

It became clear that the supply chain challenges companies have experienced during the COVID-19 pandemic require mission-critical solutions for now and beyond. Panasonic recognized that coming together with Blue Yonder would allow the combined companies to make a greater contribution to the world and address customers' supply chain challenges with the power of AI/ML technologies from Blue Yonder and IoT/edge capabilities from Panasonic.

Your two companies have had a joint venture relationship for the last year. What kind of success have you had? Can you provide some examples?

We are getting great response to our joint venture, co-innovating on new solutions that address customers' use cases and challenges.

Some wins since embarking on the joint venture include:

- Co-sell customer opportunities in play
- Co-Innovation use cases have been developed such as:
 - Leveraging insights from Panasonic IoT sensors to develop Blue Yonder planogram status and probabilistic inventory to crease autonomous store operations
 - Developed Panasonic IoT platform that senses, analyzes and develops events to trigger alerts and predictive analytics into Blue Yonder Luminate Control Tower
 - Market opportunity for Blue Yonder's Workforce Management solution to complement Panasonic's ClearView QSR solutions

What is the strategy and rationale behind the acquisition?

This acquisition gives Blue Yonder an opportunity to scale to new heights. To overcome today's volatility, uncertainty, complexity and ambiguity (VUCA), customers need the "power of three" – edge, cloud and AI/ML. This acquisition combines all three with complementary technologies: Blue Yonder's AI/ML-powered and cloud-based supply chain solutions and Panasonic's edge and IoT devices and technologies.

Just like Apple, where the iPhone works with iTunes and the iCloud, enterprises are, seeking to marry IoT with enterprise intelligence. Moving forward, the combined strength of Panasonic and Blue Yonder will deliver this seamless capability that provides for more timely, accurate business insights and actions.

The acquisition accelerates Panasonic's and Blue Yonder's shared vision for an Autonomous Supply Chain™. By unifying Panasonic's sensing technologies and edge devices with Blue Yonder's AI/ML-powered planning, execution and commerce solutions, the companies can deliver smarter and more connected omni-channel commerce, stores, warehouses, transportation, and labor. This will give customers real-time visibility and orchestration across their supply chains to pivot their operations, and deliver outstanding customer experiences and more profitable business outcomes.

This acquisition enhances Panasonic's own digital transformation and customer-centric focus. The Panasonic Group will shift to a holding company system on April 1, 2022, focusing on strategic businesses in key areas such as providing supply chain innovation and automation. Through this, Panasonic aims to

contribute to the realization of a sustainable society through more efficient use of limited global resources.

What are the benefits to Blue Yonder and Panasonic customers?

Increasingly digital fulfillment solutions will rely on IoT/edge feeds from the manufacturing floor, warehouse shelves, transportation fleets, retail stores, and last-mile delivery. Panasonic has industrial automation capabilities at the edge. Together, the two companies will synchronize connections between Blue Yonder's digital fulfillment platform and Panasonic's edge to deliver more autonomous, successful business outcomes for retailers, manufacturers and logistics providers. This will lead to a unique competitive advantage for customers while minimizing wasted time and resources thus creating a more sustainable world.

This need for more intelligent, edge-aware supply chains has been dramatically heightened by COVID-19, supply chain disruptions and e-commerce growth. Bringing supply chain to the frontlines (such as the warehouse picker, truck driver, store associate) and uniting the supply chain with the critical data necessary to tackle complexities, being more responsive and driving real-time actions is key to delivering an autonomous supply chain. This acquisition accelerates both companies' abilities to meet that demand in the market, at a time when supply chain decisions have become critical and key to future growth.

What are some of the use cases Panasonic and Blue Yonder will embark on now that the acquisition has been completed?

Joint innovation areas we are exploring include:

- Delivering frictionless shopping experience through a Smart Store: Through IoT sensing and vision/machine learning (ML), stores will autonomously track/count inventory, detect out-ofstocks, recognize shopping patterns, and dynamically execute shelf price changes without manual labor. Facial and license plate recognition will anticipate customer arrival, enhancing the BOPIS experience for the end-customer.
- **Providing visibility of transportation assets through Edge-powered Transportation:** By consolidating data from IoT/edge devices and partner ecosystems, create predictive insights to track and optimize shipment or fleet/assets, ensuring order promising and maximizing productivity while tracking carbon emissions from the fleet.
- Delivering real-time end-to-end supply chain visibility and orchestration: Track production and inventory consumption, know which customers have low inventory or out-of-stocks, recommend orders or alternatives and trigger automatic replenishment orders using RFID and inventory sensing capabilities.
- Unlocking full warehouse potential with a digitally connected and enabled warehouse: Leverage robots and autonomous forklifts working together with humans to perform warehouse tasks, identify bottlenecks or potential congestion, count inventory automatically, get temperature variation alerts to avoid product expiration, and optimize dock and receiving operations.
- Delivering a modern workplace experience across manufacturing, retail and logistics: Leverage facial recognition and temperature sensing to accelerate time and attendance, control access to equipment or devices, improve security authentication and ensure health and safety. Access state-of-the-art handheld devices for tasking and collaboration and provide enhanced voice picking technology options.

Leveraging a digital loop from manufacturing execution to factory planning: Harness IoT data
from all factories in a network to continuously optimize production execution. Gain real-time
visibility of the production line to identify disruption that may affect downstream production,
distribution or order fulfillment. Track inventory from material to finished products, from the
factory to the customers. Identify materials, components or products from the production lines
or on the conveyor belts to check for product quality and packaging / label accuracy.

Are any Blue Yonder customers competitors of Panasonic and what will this mean to them?

A very small number of Blue Yonder's customers are competitors to Panasonic. There will be no change to how Blue Yonder and Panasonic serves and supports these existing customers, as we do all customers, in focusing every day on ensuring their success and helping them to fulfill their potential.

What are the benefits to Blue Yonder and Panasonic's partners?

There are a number of benefits to partners:

- Increased scale this acquisition increases the reach and scale of Blue Yonder and its solutions.
- Accelerated platform and automation This acquisition accelerates Blue Yonder's Autonomous Supply Chain platform – and yields opportunities for the Blue Yonder partner ecosystem to build new API-driven applications on top of Blue Yonder's open LuminateTM Platform – just as Panasonic has done, specifically around warehouse automation, in-store out-of-stock detection and automated electronic price updates.
- Expanded partner opportunities We will also continue to seek to expand our partnership opportunities with partners of all types in propagating Blue Yonder's value proposition in the market, conducting joint sales opportunities and deploying our solutions swiftly and effectively for maximum customer success.

Do Panasonic and Blue Yonder have any common partners?

Yes, joint partners include Accenture, BCG, EY, Microsoft, IBM and PwC.

What does a combined product portfolio look like? Is there any solution overlap?

There is no solution overlap between the two companies. The acquisition unifies and bolsters development of AI/ML-driven supply chain and IoT-led edge applications. Going forward, as part of Panasonic's Connected Solutions Company, Blue Yonder and Panasonic will continue to also work with other IoT/sensor ecosystem providers to further their edge offerings.

The acquisition also further deepens and enriches the industry vertical offerings across both companies' key markets – retail, manufacturing and logistics – and to sub-industries like auto/industrial, grocery, softlines/hardlines consumer products and high-tech. Blue Yonder's solutions and Luminate Platform sit on top of Panasonic's for a unified, end-to-end supply chain aligned with IoT/edge devices.

Does this acquisition affect Blue Yonder's product roadmap?

Existing roadmaps remain intact. The acquisition will accelerate future scale and innovations in current and new solutions for Blue Yonder.

Will this change our customer support?

We will continue to serve our customers in the same way we do today.

What happens to the Blue Yonder management team?

Blue Yonder's senior management team will be part of the company going forward in their respective roles.

Who is on Blue Yonder's board of directors now?

The board of directors are:

- Yasu Higuchi, Panasonic Connected Solutions CEO, chairman
- Girish Rishi, Blue Yonder CEO
- Hide Harada, Panasonic Connected Solutions Chief Strategy Officer
- Tak Nishikawa, Panasonic Connected Solutions, Chief Financial Officer
- Keita Sasaki, Panasonic Connected Solutions, General Counsel
- Nobu Shinya, Panasonic Connected Solutions Chief Human Resources Officer
- Yuki Yamaguchi, Panasonic Connected Solutions, Chief Marketing Officer

Will Blue Yonder change its name?

No. The Blue Yonder brand will be retained and the business will function within the Panasonic Connected Solutions Company. Pursuant to the Panasonic Group's transition to a holding company system, the Connected Solutions Company will change its name to Panasonic Connect Co., Ltd. in April 2022.

Where can I learn more?

You can read the acquisition announcement press release here or visit our information site here.